

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Tuesday, October 16, 2018
7:30 p.m. - Board Meeting*

**Administrative Offices
2650 Bible Road
Lima, OH 45801**

*“Do what you can, with what you have, where you are.”
- Theodore Roosevelt*

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, October 16, 2018
7:30 pm Meeting

I. CALL TO ORDER – Rob Foley, President

II. ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Brad Clark)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan

B. Branding

C. Superintendent Goals

D. Public Notice

1. The Bath Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Monica Fischer, who is currently employed by the Board of Education as an Assistant to the Treasurer, will be retired and seeking re-employment with the Bath Local School District in the same position following her service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on November 20, 2018 Board Meeting at 7:30p.m. at the Bath Local Schools, Administration Building, 2650 Bible Rd., Lima, Ohio

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Supplemental Employment – 2018-2019 SY

- Kendra Bassitt, Strength and Conditioning (Winter), Level 2, 4%, \$1,447

b. Certified Substitute Employment – 2018-2019 SY

- Certified Substitutes approved by the Allen County Superintendents

7.1121

2. Certified Fall Field Placements & Student Teachers– 2018-2019 SY

a. Bluffton University

- Elizabeth Luersman, Student Teacher (HS)
- Zane Martin, Field Experience (MS)
- Cassie Mladek, Field Experience (ES)
- Jacob Sherrick, Student Teacher (HS)

b. Bowling Green State University

- Sara Audia, Field Experience (ES)

c. Ohio Northern University

- Taylor Ralston, Field Experience (ES)

3. Classified Staff

a. Classified Resignation/Retirement - 2018-2019 SY

- Stephen MacDonald, Tech Asst., resignation effective October 9, 2018

7.1311

b. Classified Substitute Employment – 2018-2019 SY

Substitute Monitor Approved \$12.64/hr.

Substitute Study Hall Monitor Approved \$15.20/hr.

- Beverly Best, effective October 1, 2018

4. Outside Employment – 2018-2019 SY

- Rick Kennedy, Wrestling-Asst.-M.S., Level 1, 6%, \$2,170

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Regular Board Meeting September 25, 2018 8.111

B. Financial Reports

1. Financial Summary Report 8.211

2. Investment Report 8.221

3. Appropriation Account Summary 8.231

4. Revenue Account Summary 8.241

5. Bill List 8.251

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Health Insurance Rates

Accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2019 as follows:

- MDHP - \$635.86/month single; \$1,576.14/month family (2.0% increase)
- HDHP - \$565.36/month single; \$1,402.08/month family (2.0% increase)
- Dental - \$96.74/month single or family (2.0% increase)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Variable hour employee contributions

- MDHP \$285.86/month single; \$876.14/month family
- HDHP \$215.36/month single; \$702.08/month family

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. Five Year Forecast

Adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2019-2023.

9.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

C. Approve New Student Activity Fund

Authorize the treasurer to establish a new student activity fund 200-9231 for the ASL Club. This high school group is being formed to spread awareness about American Sign Language and Deaf culture.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Interpreting Services Agreement

Agreement between Findlay Interpreting Services for Deaf and Bath Local Schools for interpreting services, effective September 19, 2018 - May 31, 2019.

10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. Change Order

Approve the addition/change order to the Elite Paving and Sealcoating contract approved at the September 25, 2018 board meeting, for an additional \$2,739.90 to be paid out of Permanent Improvement Funds.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

C. Updated Policies

1. BDDG – Minutes	10.311
2. DBD- Budget Planning	10.321
3. DECA – Administration of Federal Grants	10.311
4. DJ – Purchasing	10.341
5. DJB – Petty Cash Accounts	10.351
6. DJC – Bidding Requirements	10.361
7. DJF – Purchasing Procedures	10.371
8. DJF-R – Purchasing Procedures	10.381
9. DJH – Credit Cards	10.391
10. EBBA – First Aid	10.3101
11. EFF – Food Sale Standards	10.3111
12. EFG – Wellness Program	10.3121
13. GA – Personnel Policies Goals	10.3131
14. GBI – Staff Gifts and Solicitations	10.3141
15. GBIA- Online Fundraising Campaigns/Crowdfunding	10.3151
16. GCB-1 – Professional Staff Contracts & Comp. Plans (Teachers)	10.3161
17. GCB-2 – Professional Staff Contracts & Comp Plans (Administrators)	10.3171
18. GCD – Professional Staff Hiring	10.3181
19. IGDF – Student Fundraising Activities	10.3191
20. IG DFA - Online Fundraising Campaigns/Crowdfunding	10.3201
21. IG DJ – Interscholastic Athletes	10.3211
22. JECBB – Intradistrict Open Enrollment (Statewide)	10.3221
23. JECBD – Intradistrict Open Enrollment	10.3231
24. JED – Student Absences and Excuses	10.3241
25. JFCF – Hazing & Bullying	10.3251
26. JFCJ – Weapons in the Schools	10.3261
27. JG – Student Discipline	10.3271
28. JGD – Student Suspension	10.3281
29. JGDA – Emergency Removal of Student	10.3291
30. JGE – Student Expulsion	10.3301
31. JHCA – Physical Examinations of Students	10.3311
32. JP – Positive Behavioral Intervention & Supports	10.3321

***2nd Reading**

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

D. LEP Consortium

Approval to join the Limited English Proficient (LEP) Consortium for the 2018-2019 SY, with a Title III allocation of \$964.14

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

E. BEA MOU Supplemental Schedule Change

Approve MOU between Bath Local Schools and the BEA correcting a clerical error in the BEA contract for the JV Cheer (winter) and Cheerleader-M.S. (winter) supplementals, changing both to Level 2, 2.25%, \$814. 10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

F. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2018–2019 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XI. REPORT OF ADMINISTRATORS

1. Food Service

11.111

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. _____

XIV. EXECUTIVE SESSION

A. Personnel: For the purpose of considering the employment of a public official of the school district.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XV. ADJOURNMENT

A. Next Regular Board Meeting – Tuesday, November 20, 2018 at 7:30 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____